

ORDER – COVID-19
FACILITY STAFF – SINGLE SITE ASSIGNMENT

ORDER OF THE MEDICAL HEALTH OFFICER

(Pursuant to Sections 30, 31, 32, 39(3) and 54(1) *Public Health Act*, S.B.C. 2008)

The *Public Health Act*, S.B.C. 2008, c. 28 and the regulations issued thereunder are available at:
<http://www.bclaws.ca/civix/content/complete/statreg/1922970521/08028/?xsl=/templates/browse.xsl>

- TO: LICENSEE OF «Facility» (HEREINAFTER REFERRED TO AS “THE FACILITY”)**
- TO: CONTRACTORS AND SUB-CONTRACTORS WHO PROVIDE STAFFING FOR THE FACILITY**
- TO: EMPLOYEES AND CONTRACTED WORKERS AT THE FACILITY (HEREINAFTER REFERRED TO COLLECTIVELY AS “STAFF”)**

WHEREAS:

- A. A serious communicable disease known as COVID-19 has emerged in British Columbia;
- B. SARS-CoV-2, an infectious agent, can cause outbreaks of COVID-19 among the public;
- C. A person infected with SARS-CoV-2 can infect other people with whom the infected person is in contact;
- D. The movement of people between facilities, such as employees and contracted workers (hereinafter referred to collectively as “staff”) and volunteers who are routinely present at facilities, can promote the transmission of SARS-CoV-2 and increase the risk of infection with SARS-CoV-2 of persons- in- care, patients, residents (hereinafter referred to collectively as “residents”) and staff;
- E. In order to mitigate the risk of the transmission of SARS-CoV-2 among residents, staff and volunteers, it is necessary for the movement of staff and volunteers between facilities to be limited;
- F. For this purpose, the Provincial Health Officer made an Order for the limitation of the movement of staff between facilities on April 10, 2020 (hereinafter referred to as the “PHO Order”) which, among other matters, requires medical health officers to make decisions about the assignment of staff to facilities, and to make an order or orders implementing the decision or decisions.
- G. As directed by the PHO Order, I have made a decision about the assignment of staff to the facility and make this Order for the purpose of implementing my decision;

- H. This Order does not apply to dieticians, medical laboratory technologists, medical laboratory assistants, nurse practitioners, paramedics, pharmacists, physicians, resident physicians, psychiatrists, psychometric technicians, speech language pathologists, occupational therapists, physiotherapists, recreation therapists, music therapists, rehabilitation attendants, pharmacy technicians, inter-facility transport staff, critical delivery persons, plant operations and trades people, regular and biochemical waste removal people, biomedical engineers, red seal chefs, critical facility managers, social worker, podiatrists, certified foot care nurses, or any other person or class of person who are exempted by me (all exemptions require you to exhaust all single site options before using an exemption);
- I. This Order is not intended to restrict staff from employment that is not at a facility, such as home support, social services, or other employment outside a facility;
- J. You belong to one of the classes of persons to whom this Order is addressed;
- I. I have reason to believe and do believe that:
 - (i) the risk of an outbreak of COVID-19 among residents, staff and volunteers constitutes a health hazard under the *Public Health Act*;
 - (ii) in order to protect residents, staff and volunteers from the risk of outbreaks in facilities of which you are the licensee, registrant or operator, or to which you provide staff under contract, or at which you are staff, it is necessary for me to exercise the powers in sections 30, 31, 32 and 39(3) *Public Health Act*.

I HEREBY MAKE THE FOLLOWING ORDER PURSUANT TO SECTIONS 30, 31, 32, 39(3) and 54(1) OF THE *PUBLIC HEALTH ACT*:

Effective immediately, and within not more than 72 hours upon receipt of this Order, the facility operators and staff are directed to:

1. As requested in the Provincial Health Officer's Orders of April 10, 2020 and April 15, 2020, provide staffing data. You have provided that data and your facility's assigned staff are listed in Appendix A;
2. Take all steps necessary to implement the assignment of staff to facilities as provided for in Appendix A; and
3. Only permit staff to work at a facility to which they have been assigned and notify them that they are not to work at any other care homes (Long term care, assisted living or *Mental Health Act* facility).

This Order remains in effect until cancelled, suspended or varied by an Interior Health Medical Health Officer.

You are required under section 42 of the *Public Health Act* to comply with this Order. Failure to comply with this Order is an offence under section 99(1)(k) of the *Public Health Act*. If you fail to

comply with this Order, Interior Health has the authority to take enforcement action against you under Part 4, Division 6 of the *Public Health Act*.

Pursuant to section 54(1)(h) of the *Public Health Act*, and in accordance with the emergency powers set out in part 5 of the *Public Health Act*, no MHO employed by Interior Health will be accepting requests for reconsideration, requests for review, or requests for reassessment of this Order.

You may contact Interior Health at:

Interior Health
Single Site Working Group
E-Mail: singlesitefeedback@interiorhealth.ca

DATED THIS: 28th day of April, 2020.

SIGNED:

A handwritten signature in black ink that reads "Sue Pollock". The signature is written in a cursive, flowing style.

Dr. Sue Pollock, MD, MSc, FRCPC
Interim Chief Medical Health Officer
Interior Health

DELIVERED BY email to:

Management of the facility

Enclosures:

Appendix A – Site staffing list