

### Population & Public Health – Regional Office

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# ORDER OF THE MEDICAL HEALTH OFFICER Facility Staff Assignment Order - Varied June 16, 2020

(Pursuant to Sections 30, 31, 32, 39 (3) *Public Health Act*, S.B.C. 2008)

TO: LICENSEES OF LONG TERM CARE FACILITIES AND PRIVATE HOSPITALS, BOARDS OF MANAGEMENT OR OPERATORS OF STAND ALONE EXTENDED CARE HOSPITALS DESIGNATED UNDER THE HOSPITAL ACT, REGISTRANTS OF ASSISTED LIVING RESIDENCES WHICH PROVIDE REGULAR ASSISTANCE WITH ACTIVITIES OF DAILY LIVING, INCLUDING EATING, MOBILITY, DRESSING, GROOMING, BATHING OR PERSONAL HYGIENE AND OPERATORS OF PROVINCIAL MENTAL HEALTH FACILITIES (HEREINAFTER REFERRED TO COLLECTIVELY AS "OPERATORS" AND "FACILITIES")

TO: CONTRACTORS AND SUB-CONTRACTORS WHO PROVIDE STAFFING FOR FACILITIES

TO: EMPLOYEES, CONTRACTED WORKERS (HEREINAFTER REFERRED TO COLLECTIVELY AS "STAFF") AND VOLUNTEERS AT FACILITIES

SEE APPENDIX A FOR LISTING OF FACILITIES, WITHIN NORTHERN HEALTH AUTHORITY REGION, TO WHICH THIS ORDER APPLIES

#### WHEREAS:

- A. A serious communicable disease known as COVID-19 has emerged in British Columbia;
- B. SARS-CoV-2, an infectious agent, can cause outbreaks of COVID-19 among the public;
- C. A person infected with SARS-CoV-2 can infect other people with whom the infected person is in contact;
- D. The movement of people between facilities, such as employees and contracted workers (hereinafter referred to collectively as "staff") and volunteers and students who are routinely present at facilities, can promote the transmission of SARS-CoV-2 and increase the risk of infection with SARS-CoV-2 of persons- in- care, patients, residents (hereinafter referred to collectively as "residents") and staff;
- E. In order to mitigate the risk of the transmission of SARS-CoV-2 among residents, staff and volunteers, it is necessary for the movement of staff and volunteers between facilities, as outlined in Appendix A, to be limited;
- F. For this purpose, the Provincial Health Officer made an Order for the limitation of the movement of staff between facilities on April 15, 2020 (hereinafter referred to as the "PHO Order") which, among other matters, requires medical health officers to make decisions about the assignment of staff to facilities, and to make an order or orders implementing the decision or decisions.

- G. As directed by the PHO Order, I have made a decision about the assignment of staff to facilities and make this Order for implementing my decision.
- H. This Order does not apply to: dieticians, medical laboratory technologists, medical laboratory assistants, nurse practitioners, paramedics, pharmacists, physicians, resident physicians, speech language pathologists, inter-facility transport staff delivery persons, trades people including maintenance workers, regular and biochemical waste removal people, biomedical engineers, visitors or any other person or class of person who are exempted by me.
- I. Additionally this Order does not apply to: IT professionals, occupational therapists, physiotherapists, recreation therapists, social workers, **dentists and dental hygienists**, inter-facility transport staff including stores attendants & porters, and trades people, including maintenance workers. These workers remain subject to enhanced COVID-19 screening and may be denied permission to enter the facility if symptomatic.
- J. The following are facility specific exemptions. These workers remain subject to enhanced COVID-19 screening and may be denied permission to enter the facility if symptomatic:
  - i. Support Services (housekeeping, food services, laundry):
    - 1. Gateway Assisted Living/Gateway Long Term Care
    - 2. Terraceview Lodge/McConnell Estates
    - 3. Prince Rupert Support Services
  - ii. Leadership
    - 1. Manager Residential Programs Parkside, Rainbow, Jubilee (Prince George)
    - 2. Care Coordinator Parkside & Rainbow (Prince George)
    - 3. Clinical Care Coordinator Gateway & Laurier Manor Assisted Living (Prince George)
    - 4. Clinical Practice Lead Parkside & Rainbow (Prince George)
    - 5. Coordinator, Food Services, and Food Service Supervisor 1, Prince George Long Term Care
    - 6. **Coordinator Housekeeping** Prince George Long Term Care
    - 7. LPN Supervisor McConnell Estates assigned to supervise overflow ward in Terraceview Lodge
- K. The exemptions listed in paragraphs H, J, and I may be updated by the NH Chief Medical Health Officer if it becomes clear that additional exemptions are required for the health and well-being of the residents and clients within the facilities.
- L. This Order is not intended to restrict staff from employment that is not at a facility, as outlined in Appendix A including acute care hospitals, community based health services & home support, social services, or other employment outside a facility;
- M. You belong to one of the classes of persons to whom this Order is addressed;
- N. I have reason to believe and do believe that
  - (i) the risk of an outbreak of COVID-19 among residents, staff and volunteers constitutes a health hazard under the *Public Health Act*;

(ii) in order to protect residents, staff and volunteers from the risk of outbreaks in facilities of which you are the licensee, registrant or operator, or to which you provide staff under contract, or at which you are staff, it is necessary for me to exercise the powers in sections 30, 31, 32 and 39 (3) *Public Health Act* **TO ORDER** as follows:

### OPERATORS, CONTRACTORS AND SUB-CONTRACTORS WHO PROVIDE STAFFING FOR FACILITIES

#### **MUST**

- 1. take all steps necessary to implement the assignment of staff to facilities as provided for in Appendix A as quickly as possible
- 2. only permit staff to work at a facility to which they have been assigned in Appendix A in keeping with paragraph I above

#### EMPLOYEES AND CONTRACTED WORKERS AT FACILITIES

#### **MUST**

1. only work in the facility to which you are assigned in Appendix A in keeping with paragraph I above.

## STUDENT PLACEMENTS: OPERATORS, CONTRACTORS, AND SUB-CONTRACTORS WHO PROVIDE STAFFING FOR FACILITIES AND EDUCATIONAL INSTITUTIONS, WHICH ARRANGE PLACEMENTS FOR STUDENTS IN FACILITIES

#### **MUST**

- 1. Not make arrangements for students to be placed in more than one facility
- 2. Not make arrangements for faculty staff to attend more than one facility to supervise students
- 3. Not permit a student to work at a facility if there is reason to believe that they are working at another facility
- 4. Not permit a student's faculty supervisor to attend at a facility if there is reason to believe that they are supervising at other facilities.
- 5. Facilities to which this order applies are outlined in Appendix A and this Order is not intended to restrict students from placement that is not at a facility, as outlined in Appendix A including acute care hospitals, community based health services & home support, social services, or other placement outside a facility

THIS ORDER WILL REMAIN IN PLACE FOR THE REMAINDER OF THE COVID-19 PANDEMIC, OR UNTIL THE NH CHIEF MEDICAL HEALTH OFFICER HAS DETERMINED IT APPROPRIATE TO VARY OR CANCEL THE ORDER.

Signed on this the 18 June\_\_ of, 2020

Dr. Jong Kim, MD, MSc, FRCPC Interim Chief Medical Health Officer

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Northern Health Authority